



## Management's Fatal Flaw

*Deanne Rosenberg*

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Fatal Flaw advocates a new foundation for the relationship between manager and employee, one which is based on coaching. Coaching assists a person to unlock their own potential, thereby maximizing their performance. When a coaching style is utilized, the manager never has to manipulate his/her people into accomplishing the work. Employees discover the issues hindering their performance and automatically self-correct.

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