



Creating Successful Multicultural Initiatives in Higher Education and Student Affairs: New Directions for Student Services, Number 144

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Looking for practical tips and useful guidelines for designing and implementing successful multicultural initiatives? This resource will help you to set up a program and/or a set of strategies that promotes skill development to better manage difference on a personal, institutional, community, or societal level.

It also introduces “diversity as a value versus diversity as a good” as a conceptual lens for which to view multicultural initiatives. Using this conceptual lens will assist educators in identifying the philosophical foundation of a given initiative. College educators can ask themselves the fundamental question—Is their multicultural initiative grounded in surface-level outcomes or in far-reaching change?

By sharing concrete examples of multicultural initiatives, the authors in this sourcebook are inviting readers into a conversation that might spark change or a new initiative on the reader’s own campus.

This is the 144th volume of this Jossey-Bass higher education quarterly series. An indispensable resource for vice presidents of student affairs, deans of students, student counselors, and other student services professionals, *New Directions for Student Services* offers guidelines and programs for aiding students in their total development: emotional, social, physical, and intellectual.



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